

QAGAN TAYAGUNGIN TRIBE
Meeting
SEPTEMBER 20,1996
MINUTES

CALL TO ORDER

The QTT meeting was called to order at 7:05 P.M. by Ramona Osterback. Meeting was held at the City Gym.

Roll call

Members Present: Glen Gardner, Douglas Holmberg, Sharon Ogata, Peggy Osterback, Jack Foster Jr.

Members Absent: Arleen Gardner, Pam Gundersen

Others Present: Arlene Gundersen, Judge Holmberg, Marie Osterback, Alvin Osterback, Marilyn Larsen, David Osterback, Monty Mack, Tina Anderson Nutt, Leiv Gundersen, Anne Christine Nielson.

APPROVAL OF AGENDA

Glen Gardner motions to approve the agenda with additions to new business , Resolution 96-27, Child care & Development Block Grant as (G.) and (H) as TFSA Letter of Resignation from Diane Wildes, Glen moves (C) to (E) and moves (D) and (E) in place of (C) and (D). Glen also adds other business, if it is needed.

APPROVAL OF MINUTES

Peggy would like to delete the minutes for the July 19,1996 meeting. Glen would like to correct the minutes at this time. Ramona explains that we were advised by the Lawyer to record the minutes of the executive session. The executive session was written in the minutes and shouldn't have been. This is Peggy's concern and this will be deleted . The minutes of July 19,1996 are deleted at this time until corrected.

Sept. 5,1996 minutes, Glen corrects his name as Glen Gardner Jr.

1. Correction of Douglas Holmberg seconds the motion.

Glen motions to approve the minutes of July 10,1996 and Sept. 5,1996 with additions and corrections. Jack Foster Jr. seconds. All in favor. Motion carries.

NEW BUSINESS

A. Certification of Election

Ramona explains that we did have a good turn out for the elections, the polls opened at 12:00 noon until 6:00 PM. Our election Judges were Leiv Gundersen, Christine Nielson, and Carrie Galvin.

Leiv Gundersen gives the results of the election. The tribe had 87 voters out of 200 eligible voters. David Osterback 39 votes, Diane Wildes 23 votes, Judge Holmberg 2 votes, Glen Gardner Jr. 24 votes, Ingrid Carlson 18 votes, Anne Dushkin 8 votes, Douglas Holmberg 21 votes, Edith Jacobsen 25 votes. Write in candidates were Connie Kochuten 1 vote, and Monty Mack 1 vote.

David Osterback and Edith Jacobsen are elected on the QTT Board of Directors.

Peggy motions to certify the results as presented. Jack Foster Jr. seconds with a roll call vote, Peggy, yes; Sharon, yes; Douglas, yes; Glen, yes; Jack, yes; Motion carries.
All board members sign the certificate of election. Election judges sign and Tina Anderson is the notary.

Glen thanks for the time serving on the board. Peggy thanks Glen and Douglas for serving on the board.

B. Swear in of New Council Member

David Osterback is sworn in and signs the Oath of Office form. David is welcomed to the Council.

Edee Jacobsen is absent at this time and will be sworn in at the next meeting.

C. Resignation of Council Members

Peggy motions to accept Letters of Resignation from Arleen Gardner and Pam Gundersen. Sharon seconds. All in favor. Motion carries.

D. Appointment of Two (2) Council Members

Peggy comments that Sanak has expressed their interest in becoming board members with the QT Tribe. Peggy would like to see two people from the Sanak Corp. sit on the board.

Glen comments on the elections. At previous elections, the runners up were selected for vacant seats on the council. Glen also gives examples of other runners up that have been elected into other Councils. Glen believes that this election should follow in that order. Glen notes that Ramona has been getting letters of interest from the public, which were candidates on the elections. Why are letters of interest being turned into the office the day after the elections? Glen says that the tribal members have spoken by voting.

Marilyn Larsen comments and thinks that runners up should be appointed.

Peggy comments that Ramona did contact her today on the letters of interest that were coming into the office and wondered what was going on. Peggy thinks that these people are just interested in serving on the Council. Peggy believes that one of the seats should have someone from Sanak. Christine Mack did serve on the Council previously. There's no representation from their Tribal membership that's included in our tribe. This last go around, when we did appoint these two seats after we accepted resignations, a notice was posted for months before we acted upon it. Some people withdrew their letters of intent because of the length of time that we took to appoint. I feel I would like to table this until our new council can address this, also have a potlatch for the members and see how they feel about this.

David notes that this is confusing, democratic process is to let the voters vote and decide who they would like to see sit on the Council. This is the most proper way. I feel that one of the most important things that you can have in your organization is to have some kind of continuity in your process. That means that if you made some kind of policy or decisions prior to the way you handle things, in regards to filling a vacancy you should be consistent and follow those practices today. David questions that when the two resignations were turned in, were people asked to write letters of interest to fill these seats. Ramona notes that this has never been brought up until it was put on this meeting agenda. David questions that he doesn't understand how letters of interest would come in if two people just resigned. If these two people just resigned, and we do have letters of interest to fill those positions, he feels that these letters should just be thrown in the garbage, until this board decides exactly what system we are going to follow. If we decide on a system to follow, to allow people to send in letters of interest to fill these positions, then I think we should adequately advertise to do this, and give plenty of time to let people to have the opportunity to do so. The board then should review them and then fill the seats in that manner. The second thing, if it is a general consensus of this committee that we fill the two positions by the next highest numbers of the election results, then of course that's pretty straight forward, then that's what we'll do. The third thing that we can do is we can have another election to vote to fill the seats. Personally David feels that we need to follow consistency, this is important that whatever is done, or has been done in the past, he would support. He's not in favor in supporting something new.

Ramona comments that the letters of interest that have been received are the people that have lost on the elections. People have already voted on who they want.

David thinks that this isn't fair to the rest of the membership, we have 671 members with the tribe. Just because these people send their letters in that just happened to run and were not selected.

Jack agrees with Peggy on getting someone from Sanak and also agrees with selecting the runners up. He questions if there is any reason that the board felt if Sanak should be represented why couldn't another or two seats be available for this.

David questions on the membership of the Sanak Corp. Arlene notes that they have 26 members.

Glen makes a suggestion that Jack brought up a very good point. For example, the Shumagin Corp. has a 9 member board. Since we do have 671 members with QTT, he thinks that it would be a good idea to add two more seats. Also give Sanak two seats. This way Sanak is fairly represented. The Shumagin Corp. has only 400 shareholder members.

Jack believes that we need to go with this tribal fisheries, Sanak obviously has interest and so does the Unga Tribe.

David notes that since we have 671 tribal members, he thinks that it would be a good idea to increase the tribal council to 9 seats.

The Sanak Corp. is Federally recognized as the Pauloff Harbor Tribe.

Sharon asks if we would have to change the constitution or act upon it if we increase the board members. The council explains that this would have to be acted upon by our membership.

Glen notes that we have had a number of meetings and have had lack of council attendance. It is a good idea for a bigger council.

David has no problem with expanding the board, but we do need to figure out a proper way to do this.

Peggy makes a motion to table this until our other new council members are here so they are involved in this discussion and give everyone the opportunity to look at the constitution and bylaws. Since we do have all new board members, and they haven't had the opportunity to read the constitution or bylaws to see what action there is to take in order to make changes or appointments. If the council chooses at that time to go by the election results and have the election results right here on appointment of board members or what ever, since the procedures should be made up by the council.

Jack personally feels that we have had three people speak out of the audience, but not a large majority of members, he feels that this could be tabled but should be addressed as soon as possible. The tribe needs to get moving ahead. We do need to decide on how to fill these seats.

Glen notes that the constitution doesn't state anywhere on how many board members are needed.

David notes that we don't need a second to table any motion.

Ramona states that she is leaving tomorrow and would like to get a board together because we don't have any direction or order. She suggests to appoint the runners up and then discuss the appointment of two Sanak members. The board keeps tabling stuff and nothing ever gets done.

Glen notes that if the board doesn't take care of things, actions need to be acted upon. The administrator position is on the agenda and probably won't be taken care of again because of lack of council members. There is a lot of important stuff to take care of.

Peggy notes that the board did function with four members for sometime.
Public comments are made by Lorna Russell, Alvin Osterback and Marilyn Larsen.

Peggy feels uncomfortable with taking any action on appointment of council members at this time because the council has four new members and one hasn't been sworn in yet. This needs to be made into the policy so we have something to go by.

Sharon notes about the last meeting on the financial status for someone to leave and do this video. Sharon wanted this to be approved in the minutes. This was approved by Ramona calling all board members and asking if they wanted to do the video. Sharon says she was asked, and she said no. Glen notes that this has been approved.

Peggy notes that previous elections, with Edee as an example was tied with Janet Wilson and Janet won with a flip of a coin. When Janet resigned Edee should have then been the runner up appointed. The tribe then took letters of interest, and this should have been followed

David motions that we notify our tribe that we have two positions open, and post a thirty (30) day notice to submit letters of interest. These letters will be reviewed by the existing board, and a selection will be made. If the Sanak Corp. is concerned to have representation on our board, their enrollment is the membership of the Sanak Corp. that their membership should hold an election to select someone to sit on our council. Peggy seconds . All in favor, Motion Carries.

E. ELECTION OF OFFICERS

David comments that the council should select a temporary position as chairman so business can be carried on. He feels that Ramona shouldn't have to be put in this position.

Peggy motions to postpone the election of officers until the vacancies have been filled and the entire council has been established before we elect officers, also appoint an interim officer. David seconds. All in favor. Motion carries.

Sharon nominates David as acting chair for the Council. Peggy seconds. All in favor. Motion carries.

David is nominated for temporary Interim Chair person for the Tribal Council.

F. TRIBAL FISHERIES COMMITTEE

Peggy explains to David that a tribal fisheries committee should be established to oversee any fisheries issues and bring any proposals or actions back to the council for action. There are a lot of fishery issues out there that are tribe benefits. This needs to be discussed , and would like to see a lot of members that are interested in being on a fishery committee.

We are looking for volunteers to sit on this committee, and will not be appointees by this council. Members need to be notified.

Marilyn Larsen comments that the board should set up a committee and questions on how many members would be needed for this committee.

Peggy comments that this idea has been just touched on at the last meeting, and hasn't gone to any depth. Maybe an informative or informal meeting is something that we need. She feels that most of our tribal membership are fishermen and are involved in fisheries within our community and are crucial to our tribe.

David comments that this is a new concept to the council. He would like to see Peggy and Jack, as a committee to establish exactly what you see this tribal fishery committee doing. Also give us some direction as to the composition of this committee so that at our next meeting we can get it rolling.

Jack comments and his idea is to follow along what Babe Newman started last year. This should be with all fisheries.

Marie comments that this should involve all fisheries and not just one fishery..

David asks Jack and Peggy to put this all on paper. Come up with a plan and put it into action, and report to the whole council. Jack wants the whole board to be involved.

Douglas questions if this just has to be only board members on this committee. This is from the tribal enrollment.

Any one interested in helping to establish this plan is welcome to.

The Tribal fishery committee notice will be posted, put on the radio, etc. for volunteers

Judge questions on the membership list . Ramona will get a list for him.

G. Resolution 96-27 Child Care and Development Block Grant

This is affiliated with A/PIA right now, at this time the QTT is not prepared to work with these programs so A/PIA is taking over the program, as to other programs that this office is to offer. This is to authorize A/PIA to take this program and the funds until we are ready.

Peggy motions to adopt Resolution 96-27. Since we are incapable to handle this at this time. Jack second. All in favor. Motion carries.

H. TFSA Position/ Resignation

Diane Wildes has resigned from this position. Ramona has talked to A/PIA. Our office did receive a notice of the job position that needs to be posted. Ramona did call Amy at the Unga Tribe and gave her copies of the job position, as to both tribes will be doing the recommendation and hiring. This job works the ICWA Programs.

Peggy explains that the TFSA Position is hired under A/PIA, and is covered under the QTT and Unga Tribe. Our tribes do the interviews and recommend the top 3 applicants for the position.

Council Breaks at 8:30 P.M.
Meeting called back to order at 8:45 P.M.

OLD BUSINESS

A. Arlene Gundersen letter

Ramona gives each council member the letter , which was written to a grant agency by Anne Dushkin, the previous Administrator. Arlene Gundersen explains about the missing papers, and the Shumagin Corp. Office staff, whom had no knowledge of QTT paper works. All paperwork was made access for Anne to pick up at any time.

David questions if the previous Administrator, Anne Dushkin was authorized by the council to write this letter.

Peggy notes that this was never authorized by the council, or was ever aware of this letter. Sharon states that she was never aware of it. David asks Glen about this, he wasn't aware either. Glen comments that there was paperwork lost and never returned to the QTT office. He assumes that this is why this letter was written.

Ramona states that she received the missing grant award notice from ANA by fax today.

David comments on this letter written, he notices that some of the stuff that is written about his wife, which he believes is uncalled for and untrue. This entire letter was uncalled for and debatable.

Arlene comments that something like this should be kept within our own organization and not with a grant agency.

David states that something like this does reflect on Arlene's business and our own organization, and hopes that in the future that these kinds of things would be resolved here and get on with business.

Ramona explains that at one of the previous meetings the board discussed this and that a letter of apology be written to Arlene and the grant agencies.

Peggy states that this has a lot of ramification on Arlene, when she submits a grant to any granting agency , this not only went to ANA but other agencies were aware of this letter. This reflects on Arlene's reputation and ability to write grants with other organizations , if she doesn't write them for our own. This is damaging to her reputation and it was never authorized by our council to begin with . Peggy feels that these grant agencies that this went out to need to be aware and informed that this letter wasn't authorized by our council. These accusations were never discussed in a council meeting. Damages have been done and we need to rectify them as a tribe.

Jack comments that maybe the job description for the Administrator should state that the Administrator should be instructed that they won't be sending letters with out board approval. This does look like a personal reflection to him. David notes that all letters should be reviewed and signed by the President of the organization.

Page 8.
September 19, 1996
Minutes

David would hope that the previous President , with the benefit of the doubt , hopefully she was aware of this. David is convinced that Anne did act out of line, but the only way to find out, is by asking the former President.

Peggy motions to write a letter as stated that this letter written was not authorized by the council and we were unaware that this was written.

Glen comments and knows for a fact that there were missing papers, and no cooperation whatsoever from Arlene. Maybe the council should talk to Loretta before an apology letter is written. There are certain points in this letter that are true.

Sharon seconds Peggy's motion. David opens for discussion.
Jack comments that this letter was sent , and Anne did sign the letter as the Administrator, so at least this should be sent to the ANA grant agency.

Peggy notes that Diane Winford should get a copy of this letter of apology.

Sharon comments that Arlene did cooperate, and told Anne repeatedly where she could get the information that she needed. There were always questions that she wanted Arlene to do it. Because it was Arlene's job to do it , not Anne's.

David states that this letter was written in poor taste by Anne. These kinds of things can be resolved and supports Peggy's motion.

Sharon would like to go through the files. David thinks that this is not necessary.
David takes a vote on the motion. All in favor. Motion carries.

At this time Peggy gives an apology to Arlene.

GRANT/FINANCIAL STATUS REPORT

A written report is given to the Council. Ramona gives a summary on each grant. Arlene helps out with the expenditures and balances of each grant. Each grant agency is explained to the audience by Ramona and Arlene.

Ramona explains to the board that she will be going to Anchorage to do the video production with TCS Video on the NPS Grant. This will be a weeks worth of work. With the flight schedule changing with Reeves she will be back on the following Monday which is the 30th.

David comments on the gaming grant, our tribe should reapply. No action will be taken at this time.

David recommends that letters of appreciation are written by the council to the previous council members who served their time.

EATS REPORT

Glen reports that Steve Levinson was hired at EATS to take Carol Smith's place. Carol Smith reports that all operations are running smoothly. A current newsletter is enclosed in the board packets, this will give an update on EATS. Steve Levinson would like to meet with everyone in Sand Point. Any further questions, you can call Glen.

EXECUTIVE SESSION

Administrator Position

A discussion takes place. There is no quorum present. Peggy declares conflict of interest because she has a resume included in the packet. This only leaves only three board members.

David asks if there are any of the interviewers present. Ramona explains that Cookie did the interviews, Sharon sat in , and Douglas had to leave early.

Sharon would like to wait until the next meeting. David agrees.

Glen notes that someone is needed in the office , since Ramona is leaving.

David states that there will not be an executive session.

Since Ramona will be gone for nine days, he would like to see Peggy sit in the office. Sharon would like to see Peggy work in the office. Ramona already made a recommendation for Pam Gundersen to sit in the office . Peggy would volunteer her time if needed.

David comments that since Peggy is one of the candidates for the Administrator position, David would rather see Pam .Peggy agrees with David. Ramona notes that this will be only four hours a day, from one to five.

Peggy questions what would be paid to Pam and if there are enough funds in the budget. . Sharon still wants Peggy, since she knows what is going on within the office.

Peggy motions to authorize Pam work temporarily in the tribal office while Ramona is gone from September 23rd through 27th. At the rate of pay of \$8.00 an hour. Jack Foster Jr. seconds the motion. A discussion takes place.

David questions on the funds that will be used to pay Pam. Ramona explains that there are funds for tribal operations from BIA in the account. Peggy asks if Ramona's pay for travel be coming out of NPS. Ramona explains yes, there is enough funding drawn for this video and travel. Sharon questions if Ramona will be collecting \$10.00 an hour plus per diem. Ramona thought she wasn't. Peggy states yes she will be. David states that Ramona is an employee of this organization and gets paid for everyday that she's employed by us. This is standard practice. David wants to make sure these people get paid.

A roll call vote takes place. Jack, yes; David, yes; Sharon, yes; Peggy, yes. Motion carries.

DISCUSSION

Monty Mack questions on how this council will appoint the two vacant positions on the council. David explains that the tribal office will notify the membership that they will have 30 days to submit letters of interest. Once these letters are submitted, the board will review them and appoint two members. The council has talked about expanding the board and appointing two people from the Sanak Corp. This does have to be reviewed on how to go about this.

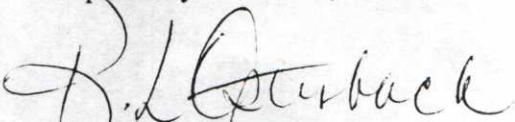
Peggy suggests that our tribe has a membership potlatch. Every one agrees. A committee is needed to set up this potlatch. David suggests that Lorna sets this up and gets a list of names who will be on this committee. This will be posted, put on the bulletin board and radio station. A discussion of different foods takes place, maybe traditional foods. The scheduled date will be the first part of November. This will be for tribal business, to inform people on what we are planning to do down the line, and keep this an entertaining potlatch.

The next meeting is scheduled for Saturday, October 6, 1996 at 1:00 P.M to address the Administrator position.

Jack motions to adjourn the meeting at 10:05 P.M. Peggy seconds. All in favor. Motion carries.

Meeting is adjourned at 10:05 P.M.

Respectfully submitted,


Ramona L. Osterback